



Child Safe Risk Rating Table

(Risk Assessment Criteria)

This table is designed to evaluate **child safety risks** based on **Likelihood × Consequence**, in line with the Child Safe Standards from the **NSW Office of the Children's Guardian**.

① Likelihood

Rating	Description	Guidance
1 Low	Highly unlikely	No prior incidents / very limited occurrence
2 Unlikely	Could occur occasionally	Only under specific circumstances
3 Moderate	Might occur	Similar organisations have reported incidents
4 Likely	Will probably occur	Weak controls could lead to occurrence
5 Almost Certain	Expected to occur	Concerns or precedents already exist

② Consequence

Rating	Description	Impact on Children
1 Insignificant	Minor discomfort	Short-term, recoverable
2 Minor	Mild psychological impact	Resolved with support
3 Moderate	Ongoing impact	Trust issues or instability
4 Major	Serious psychological / physical impact	Requires professional support
5 Severe	Extreme harm	Legal action may be necessary

③ Risk Rating Matrix

Consequence \ Likelihood	1	2	3	4	5
5	Moderate	High	High	Extreme	Extreme
4	Moderate	Moderate	High	High	Extreme

Consequence \ Likelihood	1	2	3	4	5
3	Low	Moderate	Moderate	High	High
2	Low	Low	Moderate	Moderate	High
1	Low	Low	Low	Moderate	Moderate

④ Risk Levels and Recommended Actions

Level	Action
Low	Maintain current controls; review annually
Medium	Consider additional controls; assign responsibility
High	Implement corrective actions promptly
Extreme	Suspend activity immediately or consult external authorities (e.g., Department of Communities and Justice (DCJ) or NSW Police)

Example

Activity: One-to-one teaching in a closed room

- Likelihood: 3 (Moderate)
- Consequence: 4 (Major)
- Risk Rating: **High**
- Controls: Keep door open / install glass panel / notify parents

Practical Points

- Assigning numeric scores makes it easier to explain to the board
- Keep a **record of annual review**
- **Reassess** after any incidents